



**YUKON WORKERS'
COMPENSATION
HEALTH AND
SAFETY BOARD**

SUBJECT: CLAIMS POLICY NO.: CL - 37
BOARD APPROVAL: *[Signature]*
APPROVAL DATE: 93-07-23
BOARD ORDER NO.: _____
EFFECTIVE DATE: 93-01-02

REVOKED

MAR 08 2005
[Signature]

POLICY STATEMENT

SECTION 26
REFERENCE:

POLICY: **MINIMUM COMPENSATION FOR TOTAL DISABILITY**

GENERAL INFORMATION

In the event of a work-related injury, a worker will receive 75% of his/her gross salary (to a maximum of 75% of \$50,000 in 1993). Compensation benefits are tax-free, and the 25% taken off the gross salary acknowledges the tax-free status of these benefits. However, workers at the lower end of the wage scale often pay no tax, and losing 25% of their wages can cause extreme hardship. To avoid this, the Board has been given the power to offset the effect 75% of gross income may have on low wage earners by providing a minimum threshold at or below which a worker will receive 100% of his/her gross salary.

This calculation represents 50% of the Yukon Industrial Aggregate Wage for 1991.

POLICY

A. MINIMUM COMPENSATION

The minimum threshold of compensation at or below which a worker will receive 100% of his/her gross salary is set at \$16,000 (sixteen thousand) dollars.

B. APPLICATION

Injured workers who are earning equal to or less than \$16,000 (sixteen thousand) will receive wage loss benefits which equal 100% of their gross salary.

If earning more than \$16,000 (sixteen thousand), an injured worker will receive 75% of their gross salary or \$16,000, whichever is greater.

C. BASED ON FULL-TIME EMPLOYMENT

The minimum level of compensation set is based on full-time employment, or 40 hours a week. Therefore, a worker, who is working 40 hours a week and is earning below the minimum will receive 100% of his/her income. Workers who are working less than 40 hours a week shall be entitled to compensation based upon the same proportion that his/her usual hours worked bears to full-time employment.